

1. Policy Statement

Our company is dedicated to operating with integrity and respect for all individuals and ensuring that there is no dependence on Modern Slavery anywhere in our supply chain.

Modern slavery encompasses various forms of exploitation, including:

Bonded Labour: Individuals forced to work due to debt incurred from job-related costs or having their passports taken to control their movements.

Forced Labour: Individuals compelled to work long hours under threats, with little or no pay, and in poor conditions.

Trafficking: People moved from one place to another for forced or bonded work.

Criminal Exploitation: Victims forced into criminal activities such as pickpocketing, drug trafficking, or cannabis cultivation.

Sexual Exploitation: Including forced prostitution, sexual abuse, and the exploitation of children for explicit materials.

Domestic Servitude: Individuals forced to work in private homes under restrictive conditions and long hours with minimal or no pay.

Less common forms include forced marriage, illegal adoption, and organ removal.

2. Purpose and Scope

To ensure that we have a zero-tolerance approach to modern slavery and are committed to preventing any form of it within our business and supply chain with Redbridge Property Services Limited.

This policy applies to all our employees, contractors and supply chain.

3. Policy

We are dedicated to ensuring that modern slavery does not occur in our operations or supply chain. This includes:

Ethical Conduct: We will conduct our business dealings with integrity and respect.

Supply Chain Vigilance: We require our suppliers to perform due diligence on their own suppliers and subcontractors to ensure they are also free from modern slavery.

Respectful Workplace: We are an equal opportunities employer and strive to create a non-discriminatory, respectful working environment.

Whistleblowing: We encourage all employees to report any suspected instances of modern slavery without fear of retaliation.

Training: We will discuss Modern Slavery in our Inductions, CPD and Toolbox Talks to ensure there is awareness, and preventative measures taken, across our organisation.

For internal use

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Page 1 of 2

4. Action and Monitoring

We will regularly review our policies and practices to ensure compliance with any relevant regulations against modern slavery and to maintain our commitment to ethical practices.

If you have any concerns, or require further information, about our Modern Slavery Policy, please contact Craig Smith (craig.smith@redbridgeandsons.co.uk).

This Policy has been reviewed, approved and authorised by:

Name: Lee Derbidge
Position: Managing Director



Signature
DOCUMENT REVISION TABLE

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All	Initial document issue	/v1	11 Sept 2024
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