

CARBON REDUCTION PLAN

1. Policy Statement

Redbridge Property Services Limited is committed to achieving net-zero greenhouse gas (GHG) emissions across our operations and value chain by 2050, in line with the UK Government's commitment to carbon neutrality. Our approach prioritises emission reductions as far as possible before neutralising any unavoidable emissions.

2. Baseline Year Emissions (2023-2024):

	Activity	Consumption	Unit	Carbon Emissions (tCO ₂ e)
Scope 1	Diesel	20,923	Litres	52.56
	Natural Gas	19,600	kWh	3.58
Scope 2	Electricity	13,902	kWh	2.87
	EV	25,300	Miles	2
	Waste (Waste to Energy)	9.6	tonnes	0.13
	Employee Commuting	5824	Miles	1.24
Scope 3	Remote Working (2 FTE)	2	Days per week	0.55
	Business Travel - Train	170	Km	0.006
	Water	3.8	M3	0.001
	T&D losses (Electricity)	13,902	kWh	0.25
	T&D Losses (EV)	25,300	Miles	0.17
TOTAL				63.357

Redbridge & Sons carbon footprint for the reporting year is **63.357 tCO₂e (Market Based)**, with the vast majority stemming from Scope 1 emissions related to fleet operations.

3. Current Emissions Reporting

For our first reporting period (June 2023 – May 2024), our emissions remain aligned with our baseline as we implement reduction strategies. We will update emissions data annually.

4. Current Year Emissions (2023-2024):

Emissions Source Total (tCO₂e)

Total Emissions 63.357

5. Emissions Reduction Targets

To continue our progress towards net zero, we have set the following targets:

- Reduce Scope 1 emissions by beginning our transition to hybrid/electric vans by 2030.
- Decrease Scope 2 emissions by 50% by optimising office energy efficiency and renewable generation.
- Reduce Scope 3 emissions through supply chain engagement and sustainable procurement practices.
- Implement a company-wide Carbon Literacy Training programme by 2025.

- Achieve a 45% reduction in total emissions by 2030.

6. Carbon Reduction Projects

Since implementing our Sustainable Business Strategy in 2024, we have taken significant steps to reduce emissions:

- Installed ASHPs and solar panels at our headquarters, cutting office emissions by 50%.
- Commit to upgrade all our office lighting with a LED refit which will further decrease our emissions.
- Committed to begin transitioning hybrid/electric fleet within four years.
- Introduced policies to optimise deliveries and reduce transport emissions.
- Launched a tree planting scheme to support long-term carbon sequestration.
- Improved procurement practices to prioritise low-carbon and local suppliers.

7. Future Commitments:

- Reducing waste and increasing recycling.
- Further investment in renewable energy and storage solutions.
- Continuous improvement in vehicle fleet efficiency.
- Increased use of public transport and active travel incentives for employees.
- Further development of site-specific net zero criteria for all projects.
- Engagement with supply chain partners to enhance sustainability practices.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and relevant reporting standards. Emissions have been calculated following the GHG Reporting Protocol and Government conversion factors. This Carbon Reduction Plan has been reviewed and signed off by the board of directors.



Lee Derbidge
Managing Director
Redbridge Property Services Ltd

For Internal use

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DOCUMENT REVISION TABLE

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